



UNIVERSITY OF HEALTH SCIENCES LAHORE

Khayaban -e-Jamia Punjab, Lahore - 54600, Pakistan

SCHEDULE OF RELEVANT QUALIFICATIONS

1. This is with reference to the advertisement IPL#3729 dated 24th April, 2021 for filling of vacant positions.
2. The detail of relevant qualifications for academic positions to be followed for selection of candidate is as under: -
 - i. For appointment on Basic Pay Scale (BPS), Pakistan Medical Commission (PMC) criteria will be followed
 - ii. For appointment on Tenure Track System, Higher Education Commission of Pakistan (HEC) TTS Model 2008 will be followed

| Sr No | Department | Criteria |
|-------|-------------------------------------|---|
| 1 | Professor of Anatomy | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC. Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Anatomy). Required Experience: At least three years as Associate Professor in the respective subject (i.e. Anatomy). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Anatomy). Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Anatomy) after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Anatomy), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none">• Ph.D./Relevant terminal qualification (i.e. Anatomy) from a recognized and reputable Institution in the relevant field with 11-years post-Ph.D. / Relevant terminal degree (i.e. Anatomy) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD.• The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Anatomy) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 2 | Professor of Allied Health Sciences | <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none">• Ph.D./Relevant terminal qualification (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical |

| | | |
|---|----------------------------------|--|
| | | <p>Sciences, Cancer Biology, Medical Laboratory Sciences) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology, Medical Laboratory Sciences) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD.</p> <ul style="list-style-type: none"> The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Chemical Pathology, Immunology, Microbiology, Histopathology/Cellular Pathology, Hematology, Human/Medical Genetics, Molecular Biology, Molecular Pathology, Virology, Medical Sciences, Biomedical Sciences, Cancer Biology, Medical Laboratory Sciences) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 3 | Professor of Behavioral Sciences | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification recognized / registered by the PMC Required Postgraduate (Additional Qual): 1st preference: PMC level III qualification in respective subject (i.e. Behavioral Sciences) like FCPS / M.S/ M.D or other equivalent Level III qualification in the specialty approved by SRC and recognized / registered by the PMC relevant specialty (i.e. Behavioral Sciences). Required Experience: At least three years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the respective subject (i.e. Behavioral Sciences) is essential. Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Behavioral Sciences) are required after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Behavioral Sciences), of which Six should be during last three years are required after 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> Ph.D./Relevant terminal qualification (i.e. Behavioral Sciences) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Behavioral Sciences) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Behavioral Sciences) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 4 | Professor of Biochemistry | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Biochemistry). Required Experience: At least three years as Associate Professor in the respective subject (i.e. Biochemistry). Or Nine years teaching experience</p> |

| | | |
|---|---------------------------------|---|
| | | <p>as an Assistant Professor in the respective subject (i.e. Biochemistry).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Biochemistry) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Biochemistry), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Biochemistry) from a recognized and reputable Institution in the relevant field with 11-years post-Ph.D. / Relevant terminal degree (i.e. Biochemistry) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Biochemistry) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 5 | Professor of Chemical Pathology | <p>BPS – As per PMC:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC.</p> <p>Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Chemical Pathology).</p> <p>Required Experience: At least three years as Associate Professor in the respective subject (i.e. Chemical Pathology). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Chemical Pathology).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Chemical Pathology) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Chemical Pathology), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Chemical Pathology) from a recognized and reputable Institution in the relevant field with 11-years post-Ph.D. / Relevant terminal degree (i.e. Chemical Pathology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Chemical Pathology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 6 | Professor of Dental Materials | <p>BPS – As per PMC:</p> <p>Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC</p> <p>Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in respective basic subject (i.e. Dental Materials).</p> <p>Required Experience: At least three teaching experience as Associate Professor in the respective subject (i.e. Dental Materials) provided that total experience as an Assistant Professor and Associate Professor is not</p> |

| | | |
|---|---|---|
| | | <p>less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects(i.e. Dental Materials).</p> <p>Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Dental Materials) are required after 31st December, 2020.</p> <p>Remarks: A total fifteen research publications in relevant subject (i.e. Dental Materials) of which six should be during last three years are required after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Dental Materials) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Dental Materials)or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Dental Materials) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 7 | <ul style="list-style-type: none"> • Professor of Forensic Medicine & Toxicology • Professor of Forensic Sciences | <p>BPS – As per PMC:</p> <p>Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC</p> <p>Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Forensic Medicine &Toxicology and Forensic Sciences).</p> <p>Required Experience: At least three years as Associate Professor in the respective subject (i.e. Forensic Medicine &Toxicology and Forensic Sciences). Or Nine years teaching experience as an Assistant Professor in the respective subject (i.e. Forensic Medicine &Toxicology and Forensic Sciences).</p> <p>Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Forensic Medicine &Toxicology and Forensic Sciences) after 31st December, 2020</p> <p>Remarks: A total of fifteen Research Publications in relevant subject (i.e. Forensic Medicine &Toxicology and Forensic Sciences), of which Six should be during last three years after 31st December, 2020 M.Phil /other level – II b holder shall be eligible to become Professor till 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Forensic Medicine &Toxicology and Forensic Sciences) from a recognized and reputable Institution in the relevant with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Forensic Medicine &Toxicology and Forensic Sciences) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Forensic Medicine &Toxicology and Forensic Sciences) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |

| | | |
|---|--------------------------|--|
| 8 | Professor of Haematology | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification recognized / registered by the PMC Required Postgraduate (Additional Qual): 1st preference: PMC level III qualification in the respective subject (i.e. Haematology) like FCPS / M.S/ M.D or other equivalent Level III qualification in the specialty approved by SRC and recognized / registered by the PMC relevant specialty (i.e. Haematology). Required Experience: At least three years teaching experience as an Associate Professor in the respective subject (i.e. Haematology) is essential provided that total experience as Assistant Professor and Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the respective subject (i.e. Haematology) is essential. Required Research Publications: Six Research Publications as Associate Professor are required in relevant subject (i.e. Haematology) are required after 31st December, 2020 Remarks: A total of fifteen Research Publications in relevant subject (i.e. Haematology), of which Six should be during last three years are required after 31st December, 2020 TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Haematology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Haematology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Haematology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 9 | Professor of Nursing | <p>BPS – As per PNC:</p> <ul style="list-style-type: none"> • RN, RM with Post RN, MSN, MsPH / MPH, M.Phil, PhD in Nursing / Health Education in HEC recognized institute: <ul style="list-style-type: none"> ○ 10 years experience, teaching and administrative experience preferred. ○ Minimum 4 publications in any recognized Nursing/Health Sciences Journal (with at least 1 of these publications in last 2 years) ○ Valid Nursing License • BSN, MSN, MsPH, M.Phil, PhD in Nursing / Health Education in HEC recognized institute: <ul style="list-style-type: none"> ○ 10 years' experience, teaching and administrative experience preferred. ○ Minimum 4 publications in any recognized Nursing/Health Sciences Journal (with at least 1 of these publications in last 2 years) ○ Valid Nursing License <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Nursing) from a recognized and reputable Institution in the relevant field (i.e. Nursing) with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Nursing) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Nursing) in a National or International Organization. |

| | | |
|----|-----------------------------|--|
| | | In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required. |
| 10 | Professor of Oral Biology | <p>BPS – As per PMC: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in respective basic subject (i.e. Oral Biology).</p> <p>Required Experience: At least three teaching experience as Associate Professor in the respective subject (i.e. Oral Biology) provided that total experience as an Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects (i.e. Oral Biology).</p> <p>Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Oral Biology) are required after 31st December, 2020.</p> <p>Remarks: A total fifteen research publications in relevant subject (i.e. Oral Biology) of which six should be during last three years are required after 31st December, 2020</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification in (i.e. Oral Biology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Oral Biology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. • The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Oral Biology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 11 | Professor of Oral Pathology | <p>BPS – As per PMC: Qualification: BDS or equivalent qualification in dentistry approved and registered by the PMC. Additional Postgraduate Qualification: Level III post-graduation like PhD / FCPS / M.D.S, or equivalent postgraduate qualifications recognized by the council in the respective basic subject (i.e. Oral Pathology).</p> <p>Required Experience: At least three teaching experience as Associate Professor in the respective subject (i.e. Oral Pathology) provided that total experience as an Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subjects (i.e. Oral Biology).</p> <p>Required Research Publications: Six research publications as Associate Professor are required in the relevant subject (i.e. Oral Pathology) are required after 31st December, 2020.</p> <p>Remarks: A total fifteen research publications in relevant subject (i.e. Oral Biology) of which six should be during last three years are required after 31st December, 2020.</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> • Ph.D./Relevant terminal qualification (i.e. Oral Pathology) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Oral Pathology) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. |

| | | |
|----|-----------------------------------|---|
| | | <ul style="list-style-type: none"> The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Oral Pathology) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 12 | Professor of Physiotherapy | <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> Ph.D./Relevant terminal qualification (i.e. Physiotherapy) from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D. / Relevant terminal degree (i.e. Physiotherapy) or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Physiotherapy) in a National or International Organization. <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 13 | Associate Professor of Physiology | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): Level III qualification in the respective basic subject (i.e. Physiology and Cell Biology). Required Experience: Five years teaching experience as an Assistant Professor in the relevant subject (i.e. Physiology and Cell Biology). Required Research Publications: Seven Research Publications as Assistant Professor are required in relevant subject (i.e. Physiology and Cell Biology) after 31st December, 2020 Remarks: A total of nine Research Publications in relevant subject (i.e. Physiology and Cell Biology), of which seven as Assistant Professor after 31st December, 2020.</p> <p>TTS – HEC TTS Model 2008:</p> <ul style="list-style-type: none"> Ph.D / Relevant terminal qualification in (i.e. Physiology and Cell Biology) from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree (i.e. Physiology and Cell Biology) or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching / research in a recognized University or a post-graduate Institution or professional experience in the relevant field (i.e. Physiology and Cell Biology) in a National or International Organization. <p>In addition, 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 14 | Assistant Professor of Pathology | <p>BPS – As per PMC: Qualification: MBBS or equivalent medical qualification fully recognized / registered by the PMC Required Postgraduate (Additional Qual): PMC recognized Level II b or level III qualifications in respective basic subject (i.e. Pathology) or equivalent PMC level II b OR III qualification in the respective specialty (i.e. Pathology) recognized / registered by PMC. Required Experience: Two years teaching experience as demonstrator /</p> |

| | | |
|--|--|---|
| | | <p>Lecturer before or after Level II B Qualification or one Year Teaching experience as demonstrator / Lecturer before or after Level III qualification</p> <p>Required Research Publications: No publication is required</p> <p>Remarks: Two research papers will be required after 31st December 2018 in relevant subject (i.e. Pathology).</p> <p>TTS – HEC TTS Model 2008: Ph.D / Relevant terminal qualification (i.e. Pathology) from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p> |
|--|--|---|

Director (Admin & Coord)

Submitted for your consideration/approval please.

Vice Chancellor